AMENDED IN ASSEMBLY APRIL 29, 1998 AMENDED IN ASSEMBLY APRIL 20, 1998

CALIFORNIA LEGISLATURE—1997-98 REGULAR SESSION

ASSEMBLY BILL

No. 2764

Introduced by Committee on Public Employees, Retirement and Social Security (Honda (Chair), Migden, Scott, Shelley, and Wildman)

February 26, 1998

An act to amend Sections 22825.5, 75030.5, and 75076 of, to add Sections 20523, 31470.13, and 53213.5 to, and to An act to amend Sections 22825.5 and 22859.2 of, to add Sections 20530.1, 31470.13, 53213.5, and 75030.7 to, and to add Article 1.5 (commencing with Section 53620) to Chapter 4 of Division 2 of Title 5 of, the Government Code, relating to public employee retirement systems.

LEGISLATIVE COUNSEL'S DIGEST

- AB 2764, as amended, Committee on Public Employees, Retirement and Social Security. Public employee retirement and health benefits.
- (1) The Public Employees' Retirement Law authorizes local governmental agencies to contract for participation in the retirement system.

The bill would authorize contracting agencies to provide service credit for their employees' prior services.

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(2) The Judges' Retirement Law authorizes a judge to purchase service credit for service as an elected state constitutional officer before becoming a judge.

This bill would authorize purchase of service credit as a federal judicial officer, as defined.

(3) The Public Employees' Medical and Hospital Care Act authorizes certain specified local agencies to amend their contracts respecting employer health benefit contributions for postretirement health benefit coverage.

This bill would make those provisions also applicable to all other contracting agencies on and after January 1, 1999.

(4) Existing law authorizes local governmental agencies to establish deferred compensation plans for their officers and employees.

This bill would require those plans to conform to the requirements of the federal Small Business Job Protection Act of 1996 (P.L. 103-188), and would authorize individually directed investments under specified circumstances.

(5) Existing law authorizes local agencies to invest moneys belonging to, or in the custody of, those agencies, but limits the kind of those investments, as specified.

This bill would exempt the investment of funds designated for the payment of employee retiree health benefits from those limitations and would prescribe fiduciary standards for those investments.

(6) The County Employees Retirement Law of 1937 provides that various county officers and employees are eligible for safety membership.

This bill would authorize county boards of supervisors to include officers and employees whose functions clearly fall within the scope of hazardous materials services within safety membership.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- SECTION 1. Section $\frac{20523}{20530.1}$ is added to the
- 2 Government Code, to read:
- 3 20523.

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20530.1. An agency whose contract provides for participation of its employees in this system on a prospective basis may request the employees' service, with the contracting agency, prior to the date the employees became members of this system, be credited 5 under this system. If the employees were or are members of a local retirement system and received service and contribution credits under that local retirement system, credit in this system may be granted if the system administrator certifies that the local system may be 10 transferred, and if a two-thirds majority of the affected 12 employees vote in favor of the transfer.

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This section shall apply only to members employed by 14 the contracting agency on the effective date of the amendment to the contract in which the contracting agency elects by amendment to its contract to be subject to the provisions of this section. Any cash and securities to the credit of the local retirement system and held on account of affected employees shall be transferred to this system as of said effective date. The board may make arrangements with the agency for the transfer of assets, 22 other than an amount equal to the total member contributions, over an appropriate period following the effective date of the contract, if it finds that transfer as of the effective date is not possible without hardship to the agency.

This section shall not apply to any contracting agency unless and until the agency elects to be subject to the provision of this section by amendment to its contract made in the manner prescribed for approval of contracts, or in the case of contracts made after the effective date of this section, by express provision in the contract making the contracting agency subject to the provisions of this section.

35 SEC. 2. Section 22825.5 of the Government Code is 36 amended to read:

22825.5. (a) A contracting agency may amend its contract to provide that subdivision (c) of Section 22825.3 is applicable to employees who retire for service and who are first employed after the operative date of the AB 2764 __4_

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amendment if the contract is amended to contain the following provisions:

- for (1) The employer's contribution each officer, employee, or annuitant shall be based upon the principles prescribed for state officers, employees, or annuitants in Section 22825.1.
- (2) The employer has, in the case of employees represented by a bargaining unit, reached an agreement with that bargaining limit to be subject to this section for 10 the period specified in that memorandum understanding.
- (3) The employer certifies to the board, in the case of 13 employees not represented by a bargaining unit, that there is no applicable memorandum of understanding.
- (4) The credited service for purposes of determining 16 the percentage of employer contributions under this section shall mean service as defined in Section 20069, except that not less than five years of that service shall be performed entirely with that employer.
- (5) The employer agrees to provide the board 21 requested necessary information to implement 22 section.
- 23 (b) This section shall apply to the Calaveras County 24 Water District, the Alameda County Water District, the 25 City of Fontana, and the City of Lincoln.
- (c) On and after January 1, 1999, this section shall also 26 27 be applicable to all other contracting agencies which have not amended their contracts to be subject to this section.
- SEC. 3. Section 22859.2 of the Government Code is 30 31 amended to read:
- 22859.2. (a) Notwithstanding any other provision of 32 this part, the Santa Monica Community College District
- and the Mt. San Antonio Community College District and 34
- 35 their respective employees' exclusive representatives
- that 36 and unrepresented employees may agree
- employer contribution 37 payable by the contracting
- agency for postretirement health benefit coverage shall 38
- be subject to the following:

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(1) Credited years of service that the employee worked with the contracting agency.

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- memorandum of understanding regarding postretirement health benefit coverage mutually agreed to through collective bargaining. This issue shall not be subject to the impasse procedures set forth in Article 9 (commencing with Section 3548) of Chapter 10.7 of Division 4 of Title 1.
- (b) No agreement reached pursuant to subdivision (a) 10 shall be valid if it imposes separate postretirement health benefit coverage vesting requirements on employees in the same category and doing similar job duties.
- (c) This section shall not be applicable 14 employee who has retired before the effective date of the understanding 15 memorandum of agreed to bv employees' 16 contracting agency and the exclusive representative and unrepresented employees. In the 18 event that the memorandum of understanding 19 establishes a retroactive effective date, this section shall 20 apply only prospectively and any employee who retires before the memorandum of understanding is signed shall 22 not be affected by it.
- (d) No agreement reached pursuant to subdivision (a) 24 shall be valid if it provides for employer contributions 25 with respect to employees with less than five years of credited service with the district.
- (e) The contracting agency shall provide to the board 28 in the manner prescribed by the board a notification of the agreement established pursuant to this section and any additional information necessary to implement this section.
 - (f) On and after January 1, 1999, this section shall also apply to all other school employers that have not amended their contracts to be subject to this section.
- 35 SEC. 4. Section 31470.13 is added to the Government 36 Code, to read:
- 31470.13. Officers and employees whose 37 function clearly fall within the scope of hazardous 38 materials services are eligible.

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This section shall not be operative in any county until 1 the time as the board of supervisors shall, by resolution adopted by a majority vote, make this section applicable in the county.

SEC. 4.

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SEC. 5. Section 53213.5 is added to the Government Code, to read:

53213.5. (a) Each deferred compensation established pursuant to this article shall conform with the promulgated under the 10 requirements federal 11 Business Job Protection Act of 1996 (Public Law 103-188). 12 Those requirements include, but are not limited to, the 13 holding of plan assets assets in a plan that complies with 14 Sections 401(a), 401(k), and 457 of the federal Internal 15 Revenue Code in trust for the exclusive benefit of 16 employees.

(b) Notwithstanding any other provision of 18 participants choosing individually directed investments 19 shall relieve the trustee and local agency of responsibility 20 under the terms of the plan and trust. That relief shall be 21 conditioned upon the local agency compliance with 22 communication and education requirements similar to 23 those prescribed in subdivision (c) of Section 1104 of Title 24 29 of the United States Code for private sector employers.

SEC. 5.

SEC. 6. Article 1.5 (commencing with Section 53620) 27 is added to Chapter 4 of Division 2 of Title 5 of the Government Code, to read:

Article 1.5. Health Fund Investments 30 31

53620. Notwithstanding Section 53601 or 53635, the governing body of a local agency may invest funds 34 designated for the payment of employee retiree health benefits in any form or type of investment deemed

36 prudent by the governing body pursuant to Section 37 53622.

38 53621. The authority of the governing body to invest 39 or to reinvest funds intended for the payment of employee retiree health benefits, or to sell or exchange **—7— AB 2764**

securities purchased for that purpose, may be delegated by the governing body to designated officers.

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- 53622. (a) Funds intended for the payment employee retiree health benefits shall only be held for the purpose of providing benefits to participants in the retiree health benefit plan and defraying reasonable expenses of administering that plan.
- (b) The governing body or designated officer, when making investments of the funds, shall discharge its duties with respect to the investment of the funds.
- (1) Solely in the interest of, and for the exclusive purposes of providing benefits to, participants in the retiree health benefit plan, minimizing employer contributions thereto, and defraying reasonable expenses of administering the plan.
- (2) With the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with these matters would use in the conduct of an enterprise of a like character and with like aims.
- (3) Shall diversify the investments of the funds so as to minimize the risk of loss and to maximize the rate of return, unless under the circumstances it is prudent not to do so.
- SEC. 6. Section 75030.5 of the Government Code is amended to read:

75030.5. Any judge who first becomes a judge on or after May 1, 1962, and who has served as an elected state constitutional officer or as a federal judicial officer before becoming a judge, or any judge who first became a judge prior to that date who has served as a constitutional officer or as a public legal officer before becoming a judge, has a right to elect, by written election filed with the Judges' 34 Retirement System at any time prior to retirement, to 35 make contributions pursuant to this section for, and 36 receive credit in this system as, service for all or any part of the time he or she served as that officer, excluding any period of time for which the judge is receiving, or is entitled to receive, a retirement allowance from any other public retirement system.

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As used in this chapter, the term "elected state constitutional officer" means the holder of the office of Member of the Senate or Assembly, Governor, Lieutenant Governor, Secretary of State, Controller, Treasurer, Attorney General, Superintendent of Public Instruction, or member of the State Board of Equalization.

As used in this chapter, the term "constitutional officer" means the holder of an office created by the California Constitution, and "public legal officer" means the holder of any legal office of the state or any agency of the state or of any county or city in the state who is paid a salary or other fixed regular compensation and who is admitted and licensed to practice law in the State of California during the time of holding the office and whose principal duties in the office are legal in nature, such as the Attorney General, Legislative Counsel, Commissioner of Corporations, a district attorney, county counsel, city attorney, city prosecutor, public defender, or a deputy of any such office, or a secretary to the Governor whose duties include the hearing of extradition matters, admitted and licensed to practice law in the State of California during the time of holding the office and whose principal duties in the office are legal in nature. As used in this chapter, the term "federal judicial officer" means federal justice, federal judge, and federal magistrate judge.

Every judge electing to receive eredit for service pursuant to this section shall at the time of filing his or her election, and as a condition to receiving that credit, pay into the Judges' Retirement Fund a sum equal to the amount which would have been deducted from his or her salary and paid into that fund pursuant to Section 75102 had he or she been a judge during the time for which he or she elects to receive credit for service, computed by applying the rates of deduction applicable to judges' salaries during that time to the rate of salary the judge actually received during the first year as a judge, plus interest at 3 percent a year, to the date of his or her payment, upon the amounts of the deductions and from

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the respective dates they would have been paid had he or she been a judge during the time for which he or she elects to receive eredit for service. The amount and interest shall be determined by the Judges' Retirement System in accordance with this section. Funds transferred to the Judges' Retirement Fund pursuant to Section 9356.5 shall be deducted from the payment. Any funds so transferred which are in excess of the amount required by this section shall be refunded to the judge.

This section shall not apply to any person who, on or after January 1, 1986, first becomes or continues as an elected state constitutional officer, in a term which commences on or after January 1, 1986.

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SEC. 7. Section 75076 of the Government Code is amended to read:

75076. (a) A judge who qualifies, as prescribed in Section 75075, to receive the benefits accorded by this article shall receive a retirement allowance equal to 65 percent of the salary payable, at the time payment of the allowance falls due, to the judge holding the judicial office to which he or she was last elected or appointed; except that if upon retirement a judge has received credit for 20 or more years of service rendered prior to the expiration of the time within which the judge is eligible to elect to receive the benefits accorded by this article and for which he or she has contributed to the Judges' Retirement Fund his or her retirement allowance shall equal 75 percent of that salary or if he or she retires pursuant to Section 75060 after or while serving in a term of office subsequent to the term of office in which he or she attained the age of 70, his or her retirement allowance shall equal 50 percent unless he or she elects an actuarially reduced allowance based on his or her life and that of his or her spouse as provided under Section 75070.

(b) Any judge retiring after July 7, 1960, who has or shall become entitled to credit for service as a judge of a court of record prior to the inclusion of the judges of those courts, or of all of those courts, under the Judges' Retirement Law, or as a "judge of an excluded court" as defined by Section 75029, or as a "constitutional officer"

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or "public legal officer" or "federal judicial officer" as defined by Section 75030.5, without having contributed therefor to the Judges' Retirement Fund, may at any time 3 prior to retirement contribute for all or any part of that 4 service by paying into the fund a sum of money computed 5 by applying to the rate of salary which he or she actually 6 received during his or her first year of service as a judge the rate of deduction first applicable to his or her salary 9 as a judge after the inclusion of the judges of his or her court under the Judges' Retirement Law, multiplied by 10 the period of service for which contributions are elected to be made, plus interest at 3 percent a year to the date 12 13 of his or her payment upon the amounts of the deductions 14 and from the respective dates they would have been made if he or she had been the holder of a judicial office 15 subject to the provisions of the Judges' Retirement Law 16 at the time of the rendition of the services for which he 17 or she has received or hereafter receives that credit. 18 19

The amount of any contribution authorized by this subdivision and interest thereon shall be determined by the Judges' Retirement System in accordance with this subdivision.

- (e) If the judge retires pursuant to Section 75025, the allowance is payable during the remainder of his or her life; if pursuant to Section 75060, it is payable as provided in Section 75060.6.
- SEC. 7. Section 75030.7 is added to the Government Code, to read:

75030.7. Any judge has a right to elect, by written election filed with the Judges' Retirement System at any time prior to retirement, to make contributions pursuant to this section for, and receive service credit in this system for all of the time he or she served as a federal judicial officer, excluding any period of time for which the judge is receiving, or is entitled to receive, a retirement allowance from any other public retirement system.

37 As used in this section, the term "federal judicial 38 officer" means federal justice, federal judge, and federal 39 magistrate judge.

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Every judge electing to receive credit for service pursuant to this section shall at the time of filing his or her election, pay into the Judges' Retirement Fund a sum equal to actuarial present value of the increase in benefit due to the additional service. The amount shall be determined by the Judges' Retirement System in accordance with this section.